

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: July 23, 2015 – July 22, 2016.

1) Employment Unit: CBS Radio – Riverside/Palm Springs, CA

2) Unit Members (Stations and Communities of License):

KFRG(FM), San Bernardino, CA

KXFG(FM), Sun City, CA

KEZN(FM), Palm Desert, CA

KRAK(AM), Hesperia, CA

KVFG(FM), Victorville, CA

3) EEO Contact Information for Employment Unit:

Mailing Address: CBS RADIO RIVERSIDE 900 E. WASHINGTON ST STE 315 COLTON, CA 92324	Telephone Number: 909-825-9525
	Contact Person/Title: JENNIFER ROBLEDO/MARKET CONTROLLER
	E-mail Address: Jennifer.robledo@cbsradio.com

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
(1) <u>Office Manager</u>	<u>Employee Referral</u>
(2) <u>Account Executive</u>	<u>Employee Referral</u>
(3) <u>Digital Sales Manager</u>	<u>Employee Referral</u>
(4) <u>Account Executive</u>	<u>CBS Career Site</u>
(5) <u>Account Executive</u>	<u>Employee Referral</u>
(6) <u>Account Executive</u>	<u>CBS Career Site</u>

Stations KFRG(FM), KXFG(FM), KEZN(FM), KRAK(AM), and KVFG(FM) are Equal Opportunity Employers.

1) Job Title: Office Manager

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting	Jennifer Robledo	www.cbs.com/careers	909-433-3003		NO
CBS Corporation	Jennifer Robledo	www.cbcorporation.com/careers	909-433-3003		NO
CBS Internal Gateway	Jennifer Robledo	www.cbsandyou.com	909-433-3003		NO
CBS Radio Career Site*	Jennifer Robledo	www.cbsradio.com/careers	909-433-3003	4	NO
Employee Referral	N/A	N/A	N/A	1	NO
University of California, Riverside	Jeannette Lalama	http://careers.ucr.edu/	951-827-3637		NO
Cal State University, San Bernardino	Lucas Cuny	https://csusb-csm.symplicity.com 5500 University Parkway San Bernardino, CA 92407	909-537-5250		NO
California Broadcasters Association	Joe Berry	www.yourcba.com/job-bank 915 "L" Street, Suite 1150 Sacramento, CA 92407	916-444-2237		NO
CCNMA: Latino Journalist of California	Rachel Uranga	http://ccnma.org/jobs 725 Arizona Avenue, Suite 206 Santa Monica, CA 90401-1734	424-229-9482		NO
San Bernardino Employment & Training Agency	Joe Castro	http://sbeta.com/job-search-resources 600 North Arrowhead Avenue, Suite 300 San Bernardino, CA 92401-1148	909-888-7881 ext.1727		NO
Coachella Valley Women's Business Center	Michelle Skiljan	www.cvwbc.org 77-806 Flora Road, Suite A Palm Desert, CA 92211	760-345-9200		NO
Hispanic/Latino Professionals Association	Rick Holguin	http://jobs.hlpa.com/a/jobs/list 4821 Golden Foothill Parkway, Suite 220 El Dorado Hills, CA 95762	888-550-3777		NO
Possibilities at Loma Linda University	Cotie Williams	www.teampossibilities.org 25455 Barton Road, Suite 109A Loma Linda, CA 92354 cowilliams@llu.edu	909-558-6664		No
Victor Valley Community College	Veronica Manriquez	http://vvc.studentemployment.ngwebsolutions.com 18422 Bear Valley Road Victorville, CA 92395-4271	760-245-4271 ext. 2244		NO
Southern California Broadcasters Association	La Fern Watkins	www.scba.com/rcjobs.asp 5670 Wilshire Blvd, Suite 200 Los Angeles, CA 90036	323-930-5597		NO
Radio Online LLP	Ron Chase	http://jobs.radio-online.com 3500 Tripp Ave Amarillo, Texas 79121	806-352-7503		NO
Employment Development Department	Al Rodriguez	www.caljobs.ca.gov 658 East Brier Drive, Suite 100 San Bernardino, CA 92408	909-382-0401		NO

* In general, in addition to sending notice to CBSRadio.com, the Employment Unit distributes notice to various additional sources using recruitment software. The Employment Unit uses recruitment software that distributed notice to the sources listed on Attachment A as well as indeed.com. Note that this list may change from time to time.

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2) Job Title: Account Executive Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting	Jennifer Robledo	www.cbs.com/careers	909-433-3003		NO
CBS Corporation	Jennifer Robledo	www.cbcorporation.com/careers	909-433-3003		NO
CBS Internal Gateway	Jennifer Robledo	www.cbsandyou.com	909-433-3003		NO
CBS Radio Career Site	Jennifer Robledo	www.cbsradio.com/careers	909-433-3003		NO
Employee Referral	N/A	N/A	N/A	1	NO
University of California, Riverside	Jeannette Lalama	http://careers.ucr.edu/	951-827-3637		NO
Cal State University, San Bernardino	Lucas Cuny	https://csusb-csm.symplicity.com 5500 University Parkway San Bernardino, CA 92407	909-537-5250		NO
California Broadcasters Association	Joe Berry	www.yourcba.com/job-bank 915 "L" Street, Suite 1150 Sacramento, CA 92407	916-444-2237		NO
CCNMA: Latino Journalist of California	Rachel Uranga	http://ccnma.org/jobs 725 Arizona Avenue, Suite 206 Santa Monica, CA 90401-1734	424-229-9482		NO
San Bernardino Employment & Training Agency	Joe Castro	http://sbeta.com/job-search-resources 600 North Arrowhead Avenue, Suite 300 San Bernardino, CA 92401-1148	909-888-7881 ext.1727		NO
Coachella Valley Women's Business Center	Michelle Skiljan	www.cvvbc.org 77-806 Flora Road, Suite A Palm Desert, CA 92211	760-345-9200		NO
Hispanic/Latino Professionals Association	Rick Holguin	http://jobs.hlpa.com/a/jobs/list 4821 Golden Foothill Parkway, Suite 220 El Dorado Hills, CA 95762	888-550-3777		NO
Possibilities at Loma Linda University	Cotie Williams	www.teampossibilities.org 25455 Barton Road, Suite 109A Loma Linda, CA 92354 cowilliams@llu.edu	909-558-6664		No
Victor Valley Community College	Veronica Manriquez	http://vvc.studentemployment.ngwebsolutions.com 18422 Bear Valley Road Victorville, CA 92395-4271	760-245-4271 ext. 2244		NO
Southern California Broadcasters Association	La Fern Watkins	www.scba.com/rcjobs.asp 5670 Wilshire Blvd, Suite 200 Los Angeles, CA 90036	323-930-5597		NO
Radio Online LLP	Ron Chase	http://jobs.radio-online.com 3500 Tripp Ave Amarillo, Texas 79121	806-352-7503		NO
Employment Development Department	Al Rodriguez	www.caljobs.ca.gov 658 East Brier Drive, Suite 100 San Bernardino, CA 92408	909-382-0401		NO
Norco College	Ashley Etchison	www.norcocollege.edu/cte 2001 Third Street Norco, CA 92860	951-372-7147		NO
Industry Referral	N/A	N/A	N/A		NO

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3) Job Title: Digital Sales Manager **Referral Source(s) of Hiree:** Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting	Jennifer Robledo	www.cbs.com/careers	909-433-3003		NO
CBS Corporation	Jennifer Robledo	www.cbcorporation.com/careers	909-433-3003		NO
CBS Internal Gateway	Jennifer Robledo	www.cbsandyou.com	909-433-3003		NO
CBS Radio Career Site	Jennifer Robledo	www.cbsradio.com/careers	909-433-3003		NO
Employee Referral	N/A	N/A	N/A	1	NO
University of California, Riverside	Jeannette Lalama	http://careers.ucr.edu/	951-827-3637		NO
Cal State University, San Bernardino	Lucas Cuny	https://csusb-csm.symplicity.com 5500 University Parkway San Bernardino, CA 92407	909-537-5250		NO
California Broadcasters Association	Joe Berry	www.yourcba.com/job-bank 915 "L" Street, Suite 1150 Sacramento, CA 92407	916-444-2237		NO
CCNMA: Latino Journalist of California	Rachel Uranga	http://ccnma.org/jobs 725 Arizona Avenue, Suite 206 Santa Monica, CA 90401-1734	424-229-9482		NO
San Bernardino Employment & Training Agency	Joe Castro	http://sbeta.com/job-search-resources 600 North Arrowhead Avenue, Suite 300 San Bernardino, CA 92401-1148	909-888-7881 ext.1727		NO
Coachella Valley Women's Business Center	Michelle Skiljan	www.cvvwc.org 77-806 Flora Road, Suite A Palm Desert, CA 92211	760-345-9200		NO
Hispanic/Latino Professionals Association	Rick Holguin	http://jobs.hlpa.com/a/jobs/list 4821 Golden Foothill Parkway, Suite 220 El Dorado Hills, CA 95762	888-550-3777		NO
Possibilities at Loma Linda University	Cotie Williams	www.teampossibilities.org 25455 Barton Road, Suite 109A Loma Linda, CA 92354 cowilliams@llu.edu	909-558-6664		No
Victor Valley Community College	Veronica Manriquez	http://vvc.studentemployment.ngwebsolutions.com 18422 Bear Valley Road Victorville, CA 92395-4271	760-245-4271 ext. 2244		NO
Southern California Broadcasters Association	La Fern Watkins	www.scba.com/rcjobs.asp 5670 Wilshire Blvd, Suite 200 Los Angeles, CA 90036	323-930-5597		NO
Radio Online LLP	Ron Chase	http://jobs.radio-online.com 3500 Tripp Ave Amarillo, Texas 79121	806-352-7503		NO
Employment Development Department	Al Rodriguez	www.caljobs.ca.gov 658 East Brier Drive, Suite 100 San Bernardino, CA 92408	909-382-0401		NO
Norco College	Ashley Etchison	www.norcocollege.edu/cte 2001 Third Street Norco, CA 92860	951-372-7147		NO
Industry Referral	N/A	N/A	N/A		NO

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4) Job Title: Account Executive

Referral Source(s) of Hiree: CBS Career Site

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting	Jennifer Robledo	www.cbs.com/careers	909-433-3003		NO
CBS Corporation	Jennifer Robledo	www.cbcorporation.com/careers	909-433-3003		NO
CBS Internal Gateway	Jennifer Robledo	www.cbsandyou.com	909-433-3003		NO
CBS Radio Career Site	Jennifer Robledo	www.cbsradio.com/careers	909-433-3003	3	NO
Employee Referral	N/A	N/A	N/A		NO
University of California, Riverside	Jeannette Lalama	http://careers.ucr.edu/	951-827-3637		NO
Cal State University, San Bernardino	Lucas Cuny	https://csusb-csm.symplicity.com 5500 University Parkway San Bernardino, CA 92407	909-537-5250		NO
California Broadcasters Association	Joe Berry	www.yourcba.com/job-bank 915 "L" Street, Suite 1150 Sacramento, CA 92407	916-444-2237		NO
CCNMA: Latino Journalist of California	Rachel Uranga	http://ccnma.org/jobs 725 Arizona Avenue, Suite 206 Santa Monica, CA 90401-1734	424-229-9482		NO
San Bernardino Employment & Training Agency	Joe Castro	http://sbeta.com/job-search-resources 600 North Arrowhead Avenue, Suite 300 San Bernardino, CA 92401-1148	909-888-7881 ext.1727		NO
Coachella Valley Women's Business Center	Michelle Skiljan	www.cvwbc.org 77-806 Flora Road, Suite A Palm Desert, CA 92211	760-345-9200		NO
Hispanic/Latino Professionals Association	Rick Holguin	http://jobs.hlpa.com/a/jobs/list 4821 Golden Foothill Parkway, Suite 220 El Dorado Hills, CA 95762	888-550-3777		NO
Possibilities at Loma Linda University	Cotie Williams	www.teampossibilities.org 25455 Barton Road, Suite 109A Loma Linda, CA 92354 cowilliams@llu.edu	909-558-6664		No
Victor Valley Community College	Veronica Manriquez	http://vvc.studentemployment.ngwebsolutions.com 18422 Bear Valley Road Victorville, CA 92395-4271	760-245-4271 ext. 2244		NO
Southern California Broadcasters Association	La Fern Watkins	www.scba.com/rcjobs.asp 5670 Wilshire Blvd, Suite 200 Los Angeles, CA 90036	323-930-5597		NO
Radio Online LLP	Ron Chase	http://jobs.radio-online.com 3500 Tripp Ave Amarillo, Texas 79121	806-352-7503		NO
Employment Development Department	Al Rodriguez	www.caljobs.ca.gov 658 East Brier Drive, Suite 100 San Bernardino, CA 92408	909-382-0401		NO
Norco College	Ashley Etchison	www.norcocollege.edu/cte 2001 Third Street Norco, CA 92860	951-372-7147		NO
Industry Referral	N/A	N/A	N/A	1	NO

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5) Job Title: Account Executive Referral Source(s) of Hiree: Employee Referral

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CBS Campus Recruiting	Jennifer Robledo	www.cbs.com/careers	909-433-3003		NO
CBS Corporation	Jennifer Robledo	www.cbcorporation.com/careers	909-433-3003		NO
CBS Internal Gateway	Jennifer Robledo	www.cbsandyou.com	909-433-3003		NO
CBS Radio Career Site	Jennifer Robledo	www.cbsradio.com/careers	909-433-3003		NO
Employee Referral	N/A	N/A	N/A	1	NO
University of California, Riverside	Jeannette Lalama	http://careers.ucr.edu/	951-827-3637		NO
Cal State University, San Bernardino	Lucas Cuny	https://csusb-csm.symplicity.com 5500 University Parkway San Bernardino, CA 92407	909-537-5250		NO
California Broadcasters Association	Joe Berry	www.yourcba.com/job-bank 915 "L" Street, Suite 1150 Sacramento, CA 92407	916-444-2237		NO
CCNMA: Latino Journalist of California	Rachel Uranga	http://ccnma.org/jobs 725 Arizona Avenue, Suite 206 Santa Monica, CA 90401-1734	424-229-9482		NO
San Bernardino Employment & Training Agency	Joe Castro	http://sbeta.com/job-search-resources 600 North Arrowhead Avenue, Suite 300 San Bernardino, CA 92401-1148	909-888-7881 ext.1727		NO
Coachella Valley Women's Business Center	Michelle Skiljan	www.cvwbc.org 77-806 Flora Road, Suite A Palm Desert, CA 92211	760-345-9200		NO
Hispanic/Latino Professionals Association	Rick Holguin	http://jobs.hlpa.com/a/jobs/list 4821 Golden Foothill Parkway, Suite 220 El Dorado Hills, CA 95762	888-550-3777		NO
Possibilities at Loma Linda University	Cotie Williams	www.teampossibilities.org 25455 Barton Road, Suite 109A Loma Linda, CA 92354 cwilliams@llu.edu	909-558-6664		No
Victor Valley Community College	Veronica Manriquez	http://vvc.studentemployment.ngwebsolutions.com 18422 Bear Valley Road Victorville, CA 92395-4271	760-245-4271 ext. 2244		NO
Southern California Broadcasters Association	La Fern Watkins	www.scba.com/rcjobs.asp 5670 Wilshire Blvd, Suite 200 Los Angeles, CA 90036	323-930-5597		NO
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Employment Development Department	Al Rodriguez	www.caljobs.ca.gov 658 East Brier Drive, Suite 100 San Bernardino, CA 92408	909-382-0401		NO
Norco College	Ashley Etchison	www.norcocollege.edu/cte 2001 Third Street Norco, CA 92860	951-372-7147		NO
Industry Referral	N/A	N/A	N/A		NO
Internal Posting/Break Room	Jennifer Robledo	900 East Washington Street, Suite 315 Colton, CA 92324 jennifer.robledo@cbsradio.com	909-433-3003		NO

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6) Job Title: Account Executive Referral Source(s) of Hire: CBS Career Site

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBS Campus Recruiting	Jennifer Robledo	www.cbs.com/careers	909-433-3003		NO
CBS Corporation	Jennifer Robledo	www.cbcorporation.com/careers	909-433-3003		NO
CBS Internal Gateway	Jennifer Robledo	www.cbsandyou.com	909-433-3003		NO
CBS Radio Career Site	Jennifer Robledo	www.cbsradio.com/careers	909-433-3003	1	NO
Employee Referral	N/A	N/A	N/A		NO
University of California, Riverside	Jeannette Lalama	http://careers.ucr.edu/	951-827-3637		NO
Cal State University, San Bernardino	Lucas Cuny	https://csusb-csm.symplicity.com 5500 University Parkway San Bernardino, CA 92407	909-537-5250		NO
California Broadcasters Association	Joe Berry	www.yourcba.com/job-bank 915 "L" Street, Suite 1150 Sacramento, CA 92407	916-444-2237		NO
CCNMA: Latino Journalist of California	Rachel Uranga	http://ccnma.org/jobs 725 Arizona Avenue, Suite 206 Santa Monica, CA 90401-1734	424-229-9482		NO
San Bernardino Employment & Training Agency	Joe Castro	http://sbeta.com/job-search-resources 600 North Arrowhead Avenue, Suite 300 San Bernardino, CA 92401-1148	909-888-7881 ext.1727		NO
Coachella Valley Women's Business Center	Michelle Skiljan	www.cvwbc.org 77-806 Flora Road, Suite A Palm Desert, CA 92211	760-345-9200		NO
Hispanic/Latino Professionals Association	Rick Holguin	http://jobs.hlpa.com/a/jobs/list 4821 Golden Foothill Parkway, Suite 220 El Dorado Hills, CA 95762	888-550-3777		NO
Possibilities at Loma Linda University	Cotie Williams	www.teampossibilities.org 25455 Barton Road, Suite 109A Loma Linda, CA 92354 cwilliams@llu.edu	909-558-6664		No
Victor Valley Community College	Veronica Manriquez	http://vvc.studentemployment.ngwebsolutions.com 18422 Bear Valley Road Victorville, CA 92395-4271	760-245-4271 ext. 2244		NO
Southern California Broadcasters Association	La Fern Watkins	www.scba.com/rcjobs.asp 5670 Wilshire Blvd, Suite 200 Los Angeles, CA 90036	323-930-5597		NO
Radio Online LLP	Ron Chase	http://jobs.radio-online.com 3500 Tripp Ave Amarillo, Texas 79121	806-352-7503		NO
Employment Development Department	Al Rodriguez	www.caljobs.ca.gov 658 East Brier Drive, Suite 100 San Bernardino, CA 92408	909-382-0401		NO
Norco College	Ashley Etchison	www.norcocollege.edu/cte 2001 Third Street Norco, CA 92860	951-372-7147		NO
Industry Referral	N/A	N/A	N/A		NO
Internal Posting/Break Room	Jennifer Robledo	900 East Washington Street, Suite 315 Colton, CA 92324 jennifer.robledo@cbsradio.com	909-433-3003		NO

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- 6) **Total # of Interviewees Referred:** For the period from July 23, 2015, through July 22, 2016, this Employment Unit interviewed 19 interviewees for full-time job vacancies.

a) **Co-Sponsoring of Job Fairs**

Valley Wide Employment Expo

Date: September 10, 2015

Personnel Involved: General Sales Manager & Market Controller

The Employment Unit was one of the sponsors of the Valley-Wide Employment EXPO. The purpose of expo was to provide the opportunity for attendees to explore many, employment opportunities, and to apply for jobs with over a hundred different employers from the Coachella Valley and Riverside areas. Station personnel in attendance had substantial responsibility in the making of hiring decisions and explained available positions and job requirements in detail to attendees.

b) **Training of Management-Level Personnel**

CBS Corporation Compliance Training Program

Date: Ongoing

Personnel involved: All full time employees, including management-level personnel

Employment Unit employees, including management-level personnel, participated in CBS Corporation's Compliance Training Program, which included online training regarding the Corporation's Business Conduct Statement, ethical business practices, appropriate workplace conduct and preventing sexual harassment and employment discrimination. All full time Employment Unit employees received the 2014 CBS Corporation Business Conduct Statement in September 2014 and are required to complete related online training by October 15, 2014. Employment Unit employees, including management-level personnel, also received copies of the CBS Corporation compliance newsletter (Compliance Up Close) and short video vignettes on the following subjects: anti-bribery and anti-corruption laws, diversity at CBS and business travel and expenses. Beginning in September 2015, all full-time employees were required to take an online course "Sexual Harassment: Our Expectations for a Respectful Workplace" and all supervisory managers were required to complete an additional online course "Sexual Harassment: What Leaders Need to Know".

c) **Participate in General Outreach Efforts Using Job Banks or Internet Programs**

Contributions to CBS Radio Career Website

Date: Ongoing

Personnel involved: Market EEO Compliance Officer

The Employment Unit has made significant contributions to the CBS Radio career website (www.cbsradio.com), which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Listeners to the stations are regularly directed to visit CBSRadio.com to view all available job opportunities with CBS Radio Riverside.

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Attachment A

Job Syndication Alliances

DirectEmployers Association Job Syndication Alliances – Revised October 14, 2014. **Please Note:** DirectEmployers Association, Inc. (hereinafter referred to as DE) can only assure that Member Company job content in our feed is provided correctly to “third party” alliance websites. Any and all alteration performed to said job feed by a “third party” alliance website is outside the scope and ability of control by DE. Consequently, DE shall not be liable for any damages, compensatory or punitive, that are incurred by Member Company due to changes or alterations done to Member Company’s job feed by a “third party” alliance website.

Diversity Sites	
AfricanAmericanJobsite.com	http://www.africanamericanjobsite.com/ (DE Member Jobs Only)
AsianAmericanJobsite.com	http://www.asianamericanjobsite.com/ (DE Member Jobs Only)
BabyBoomerJobs.net	http://www.babyboomerjobs.net/ (DE Member Jobs Only)
The Black Collegian Online	http://jobsearch.blackcollegian.com/
The Black Perspective	http://www.blackperspective.com/index.php/career-opportunities/job-listings/career-search-engine
Diversityjobs.ca	http://www.diversityjobs.ca/ (DE Member Jobs Only)
DiversityJobsite.com	http://www.diversityjobsite.com/ (DE Member Jobs Only)
Diversityworkers.com	http://www.diversityworkers.com/ (DE Member Jobs Only)
Father and Families Center	http://fatherresource.jobs/ (DE Member Jobs Only - Indiana Locations Only)
HispanicJobsite.com	http://www.hispanicjobsite.com/ (DE Member Jobs Only)
Hispanic Today	http://www.hispanic-today.com/index.php/career-opportunities/job-listings/career-search-engine/
IMDiversity	http://jobsearch.imdiversity.com/
Jobs4Women.net	http://www.jobs4women.net/ (DE Member Jobs Only)
MinorityJobsite.com	http://www.minorityjobsite.com/ (DE Member Jobs Only)
The North 40 Network	http://www.thenorth40network.com/job-search-links/job-board.aspx
RetiredStars.com	http://www.retiredstars.com/ (DE Member Jobs Only)
SeniorJobsNetwork.com	http://www.seniorjobsnetwork.com/ (DE Member Jobs Only)
Teachers of Color	http://jobs.teachersofcolor.com/
US.jobs Diversity	http://diversity.jobs/
Women For Hire	http://jobs.womenforhire.com/
Women in Business and Industry	http://www.wib-i.com/index.php/career-opportunities/job-listings/career-search-engine

Disability Sites	
Agency for Persons with Disabilities (APD)	http://apd.myflorida.jobs/
Bosma Enterprises	http://bosma.jobs/ (Indiana Located Jobs Only)
Deaf To Work	http://deaftowork.jobs/
Enable America	http://enableamerica.jobs
Land A Job	http://jobs.landajob.org/
Maryland Works, Inc	http://mdworks.jobs/ (Maryland Located Jobs Only)
Options Unlimited Inc.	http://optionsunlimitedinc.jobs/ (Louisville, KY Located Jobs Only)
Quest	http://questinc.jobs/ (Entry Level & Orlando, FL Located Jobs Only)
Think Beyond The Label	http://www.thinkbeyondthelabel.com/Job-Board/Job-Board.aspx
United Spinal Association	http://spinalcord.jobs/
US.jobs Disability	http://disability.jobs
VetCentral – Disabled Veteran Outreach Program Representatives (DVOPs)	Jobs are emailed by geographic location, consult your Compliance Reporting Tool in your Member Desktop. Jobs also appear on VetCentral search engine at http://vetcentral.us.jobs/vet_index.asp?type=moc
Workforce Recruitment Program	http://wrp.jobs/
Work In Iowa Disability (Iowa State Workforce)	http://workiniowa-disability.jobs/

Military Network Sites		
ArmedServicesJobs.com	http://www.armedservicesjobs.com/	(DE Member Jobs Only)
CASY/National Guard Employment Program	http://casy.msccn.jobs/	
eBenefits Employment Center Veterans Job Bank	https://www.ebenefits.va.gov/ebenefits/jobs	
Honor Guard Network	http://www.honorguardnetwork.org/Jobs/DirectJobsDatabase.aspx	
MarineGigs.com	http://www.marinegigs.com/	(DE Member Jobs Only)
MarineJobsite.com	http://www.marinesjobsite.com/	(DE Member Jobs Only)
MilitaryGigs.com	http://www.militarygigs.com/	(DE Member Jobs Only)
Military Spouse Employment Program (MSEP)	https://msejobs.militaryonesource.mil/job-map (Only jobs from companies that have membership with BOTH MSEP and DirectEmployers Association are posted here.)	
Military Spouse Connections	http://militaryspouseconnection.jobs	
Military Spouse Corporate Career Network (MSCCN)	http://www.msccn.org/Employers/DirectEmployers_Job_Board.html	
My Next Move for Veterans – U.S. DOL/ETA	http://www.mynextmove.org/vets/find/browse?c=0 Access 'Job Outlook' and 'Find Jobs'	
NYWorks Veterans (New York State Workforce)	http://nyworks-veterans.jobs/	
RecruitMilitary	http://recruitmilitary.com/	
Save Our Veterans	http://board.jobcentral.com/saveourveterans	
SDWorks Veterans (South Dakota State Workforce)	http://sdworks-veterans.jobs/	
USA Cares	http://board.jobcentral.com/usacares	
US.jobs Veterans	http://veterans.jobs/	
US Military Pipeline	https://usmilitarypipeline.com/	
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's)	Jobs are emailed by geographic location, consult your OFCCP Compliance Reporting Tool in your Member Desktop Jobs also appear on VetCentral search engine http://vetcentral.us.jobs/vet_index.asp?style=moc	
Veteran's Enterprise	http://www.veteransenterprise.com/index.php/career-opportunities	
VeteranJobSite.com	http://www.veteranjobsite.com/	(DE Member Jobs Only)

State Workforce Agency Veteran/Military Sites	
KansasWorks Veterans (Kansas State Workforce)	http://kansasworks-veterans.jobs/
Mass Veterans (Massachusetts State Workforce)	http://mass-veterans.jobs/
MO Veterans (Missouri State Workforce)	http://mo-veterans.jobs/
Nevada Veterans (Nevada State Workforce)	http://employnevadavets.jobs/
NYWorks Veterans (New York State Workforce)	http://nyworks-veterans.jobs/
SDWorks Veterans (South Dakota State Workforce)	http://sdworks-veterans.jobs/
WorkInAZ Veterans (Arizona State Workforce)	http://workinaz-veterans.jobs/
WorkInIllinois Veterans (Illinois State Workforce)	http://workinillinois-veterans.jobs/
WorkInIowa Veterans (Iowa State Workforce)	http://workiniowa-veterans.jobs/
WorkInOregon Veterans (Oregon State Workforce)	http://workinoregon-veterans.jobs/
WorkInTexas Veterans (Texas State Workforce)	http://workintexas-veterans.jobs/

Federal Government Sites

American Job Center (USDOL)	http://jobcenter.usa.gov/find-a-job
CareerOneStop (USDOL/ETA)	http://www.careeronestop.org/JobSearch/JobSearch.aspx
eBenefits Employment Center Veterans Job Bank	https://www.ebenefits.va.gov/ebenefits/jobs
Hero 2 Hired (H2H)	https://h2h.jobs/
My Next Move (USDOL/ETA)	http://www.mynextmove.org Access 'Job Outlook' and 'Find Jobs'
My Next Move for Veterans (USDOL/ETA)	http://www.mynextmove.org/vets/find/browse?c=0 Access 'Job Outlook' and 'Find Jobs'
My Skills My Future (USDOL/ETA)	http://www.myskillsmyfuture.org
Summer.jobs (White House Sponsored Initiative)	http://www.whitehouse.gov/economy/jobs/youthjobs/
Virtual Career Network Healthcare (USDOL/ETA)	https://www.vcn.org/healthcare/findwork

State Government Sites	
US. Jobs National Labor Exchange (operated through a public-private partnership between NASWA and DirectEmployers Association)	http://US.jobs/
VetCentral /Local Veteran Employment Representatives & Disabled Veteran Outreach Program Representatives (LVERS & DVOP's) (State)	Jobs are emailed by geographic location, consult your OFCCP Compliance Reporting Tool in your <u>Member Desktop</u> Jobs also appear on VetCentral search engine http://vetcentral.us.jobs/vet_index.asp?type=moc
Pennsylvania Career Connect – Pittsburgh/Alleghany County, PA	https://3rivers.rescaretalentmarket.com/
Rescare Workforce Services - Indiana	https://indiana.rescaretalentmarket.com/
State & US Territory Workforce Agency Job Banks	All DE member jobs are delivered to over 3500+ appropriate State Workforce Agencies (ESDS), Local Veterans Employment Representatives (LVER's) or Disabled Veterans Outreach Program Representatives (DVOP's) and through the appropriate Wagner-Peyser funded Career One Stop Centers to assure VEVRAA compliance. All 50 States, DC, Puerto Rico and Guam have signed data sharing agreements with DirectEmployers Association. Electronic exchange of job data varies by State Workforce Agencies' technical capabilities. Members access your VEVRAA Compliance Reporting through the <u>Member Desktop</u> for confirmation of job listing delivery
State of Alabama	https://joblink.alabama.gov/ada/
State of Alaska	http://www.jobs.state.ak.us/jobseeker.htm
State of Arizona	https://www.azjobconnection.gov/ders/ea/wcmrs/
State of Arkansas	https://www.arjoblink.arkansas.gov/ada/
State of California	http://www.caljobs.ca.gov/
State of Colorado	http://www.connectingcolorado.com/
State of Connecticut	http://connecticut.us.jobs/
State of Delaware	https://joblink.delaware.gov/ada/
District of Columbia	https://www.dcnetworks.org/vosnet/Default.aspx
State of Florida	https://www.employflorida.com/vosnet/Default.aspx
State of Georgia	http://explorer.dol.state.ga.us/jobfeeds/
Guam Job Bank	http://guam.us.jobs/
State of Hawaii	https://www.hirenethawaii.com/vosnet/Default.aspx
State of Idaho	http://labor.idaho.gov/

DirectEmployers Association Job Syndication Alliances – Revised October 14, 2014


State of Illinois	https://illinoisjoblink.illinois.gov/ada/
State of Indiana	https://www.indianacareerconnect.com/
State of Iowa	https://www1.iowajobs.org/jobs/login.seek
State of Kansas	https://www.kansasworks.com/ada/
State of Kentucky	https://focuscareer.ky.gov/career/
State of Louisiana	https://www.louisianaworks.net/hire/vosnet/Default.aspx/
State of Maine	http://www.mainecareercenter.com/
State of Maryland	https://mwejobs.maryland.gov/vosnet/Default.aspx
State of Massachusetts	https://web.detma.org/JobQuest/
State of Michigan	http://www.mitalent.org/
State of Minnesota	https://www.minnesotaworks.net/
State Of Mississippi	https://wings.mdes.ms.gov/wings/welcome.jsp
State of Missouri	http://jobs.mo.gov/
State of Montana	https://jobs.mt.gov/
State of Nebraska	https://networks.nebraska.gov/vosnet/Default.aspx
State of Nevada	http://nevada.us.jobs/
State of New Hampshire	https://nhworksjobmatch.nhes.nh.gov/
State of New Jersey	http://jobs4jersey.com/
State of New Mexico	https://www.jobs.state.nm.us/vosnet/Default.aspx
State of New York	http://newyork.us.jobs/
State of North Carolina	https://www.ncworks.gov/vosnet/Default.aspx
State of North Dakota	http://www.jobsnd.com/
State of Ohio	https://ohiomeansjobs.com/omj/
State of Oklahoma	https://okjobmatch.com/ada/
State of Oregon	http://www.emp.state.or.us/jobs/
State of Pennsylvania	https://www.cwds.pa.gov/
Puerto Rico Job Bank	http://puertorico.us.jobs/
State of Rhode Island	https://www.employri.org/vosnet/Default.aspx
State of South Carolina	https://jobs.scworks.org/vosnet/Default.aspx
State of South Dakota	http://dlr.sd.gov/
State of Tennessee	https://www.jobs4tn.gov/vosnet/Default.aspx
State of Texas	https://wit.twc.state.tx.us/
State of Utah	https://jobs.utah.gov/

State of Vermont	https://www.vermontjoblink.com/ada/
State of Virginia	http://www.vec.virginia.gov/
State of Washington	https://fortress.wa.gov/esd/worksource/
State of West Virginia	http://www.wvcommerce.org/business/workforcewv/default.aspx
State of Wisconsin	http://www.wisconsinjobcenter.org/
State of Wyoming	https://www.wyomingatwork.com/vosnet/Default.aspx
State Workforce Agency Microsites (See list of specific state microsites below).	Several State Workforce Agencies have added .jobs microsites to target specific recruiting populations, allowing states to drive more jobseeker traffic to their niche microsites and state job banks (see below).
Arizona Workforce Connection (Arizona State Workforce)	http://workinaz-veterans.jobs/
EmployNevada (Nevada State Workforce)	http://employnevadavets.jobs
KansasWorks Veterans (Kansas State Workforce)	http://kansasworks-veterans.jobs/
Mass Veterans (Massachusetts State Workforce)	http://mass-veterans.jobs/
Missouri Veterans (Missouri State Workforce)	http://mo-veterans.jobs/
NYWorks Veterans (New York State Workforce)	http://nyworks-veterans.jobs/
SDWorks Veterans (South Dakota State Workforce)	http://sdworks-veterans.jobs/
WorkInAZ Veterans (Arizona State Workforce)	http://workinaz-veterans.jobs/
WorkInIllinois Veterans (Illinois State Workforce)	http://workinillinois-veterans.jobs/
WorkInIowa Veterans (Iowa State Workforce)	http://workiniowa-veterans.jobs/
WorkInOregon Veterans (Oregon State Workforce)	http://workinoregon-veterans.jobs/
WorkInTexas Veterans (Texas State Workforce)	http://workintexas-veterans.jobs/

Other Sites	
Adsdeck	http://www.adsdeck.com/
Beyond.com	http://www.beyond.com/
Career Bliss	http://www.careerbliss.com/jobs/
Facebook Social Jobs Partnership	https://www.facebook.com/socialjobs/app_417814418282098
Info.com	http://info.com/
Jobalot	http://www.jobalot.com/
Job Inventory	http://www.jobinventory.com/
Jobsearch.net	http://www.jobsearch.net/
Juju	http://www.job-search-engine.com/
The Ladders	http://TheLadders.com/
Meelieu	http://meelieu.com (Engineering Jobs Only)
Mitula	http://www.mitula.com/
mybrightmountain.com	http://www.mybrightmountain.com/classifiedjobs.aspx
Recruiter.com	http://www.recruiter.com
Servant@Heart Christian Business Directory	http://jobs.servantatheart.org/
SimplyHired	http://www.simplyhired.com/
St. Christopher Parish	http://jobs.saintchristopherparish.org/
TalentPlanet	http://talentplanet.com/index.php
Trovit	http://job.trovit.com/
Universal Technical Institute	http://uti.jobs/ *Automotive Industry Related Job Content

Global Sites	
Australia.recruit.net	Jobrapido.de – Germany
China.recruit.net	Jobrapido.nl – Holland
HongKong.recruit.net	Jobrapido.ie – Ireland
India.recruit.net	Jobrapido.it – Italy
Japan.recruit.net	Jobrapido.mx – Mexico
Malaysia.recruit.net	Jobrapido.nz – New Zealand
NewZealand.recruit.net	Jobrapido.pl – Poland
Singapore.recruit.net	Jobrapido.es – Spain
Jobespresso.net – Italy	Jobrapido.se – Sweden
Jobrapido.com.ar – Argentina	Jobrapido.ch – Switzerland
Jobrapido.at – Austria	Jobrapido.co.uk – UK
Jobrapido.com.au – Australia	Jobrapido.com – USA
Jobrapido.br – Brazil	Jumpstation.com.au
Jobrapido.cl – Chile	Jobrapido.cl
Jobrapido.fr – France	Jobrapido.fr

Simply Hired Global Sites	
Simply Hired – Australia	Simply Hired – India
Simply Hired – Brazil	Simply Hired – Ireland
Simply Hired – Belgium	Simply Hired – Italy
Simply Hired – Canada	Simply Hired – Netherlands
Simply Hired – France	Simply Hired – Spain
Simply Hired – Germany	Simply Hired – United Kingdom



Abilene Christian University	Monroe College
Alabama State	Moorpark College
Albany College of Pharmacy & Health Sciences	Morehead State University
Albany State University	Morton College
Alcorn State University	Moultrie Technical College
Alfred University	Mount St. Mary's College (Los Angeles)
Alma College	Mt. Holyoke College
American Jewish University	Mt. Hood Community College, Business Center
American Public University System	Mt. San Antonio College
American Sentinel University	Mt. San Jacinto College
Amherst College	National Park Community College
Amridge University	National University
Anderson University (IN)	Navarro College
Anne Arundel	Nevada State College
Appalachian State University	New Jersey Institute of Technology
Arizona State University	New York University
Arkansas Northeastern College	New York University, Abu Dhabi
Arkansas State University	Newberry College
Arkansas State University Beebe	Norfolk State University
Arkansas State University Mountain Home	North Carolina A&T State University
Arkansas State University Newport	North Carolina Central University
Armstrong Atlantic	North Carolina State University
Assumption College	North Central University
Athens State University	North Dakota State University
Auburn University	Northeast Alabama Community College
Augsburg College	Northern Essex Community College
Augustana College, Illinois	Northwest Arkansas Community College
Averett University	Northwest Missouri
Azusa Pacific University	Northwestern University
Babson College	Northwestern University School of Communication
Baker College	Norwich University
Ball State	Notre Dame de Namur
Barnard College	Nova Southeastern
Bates College	Nyack College
Bay Path College	Oakland University
Bellevue College (WA)	Oberlin College
Belmont Abbey College	Occidental College
Beloit College	Ohio Christian University
Bennington College	Ohio Northern University
Bentley University, Career Services	Ohio State, Arts & Sciences Career Services
Berkeley College	Ohio State, Buckeye Careers Network
	Ohio State, College of Food, Agriculture & Environmental Sciences
Berklee College of Music	

Bethel University (Minnesota)
Biola University
BJU Press
Black River Technical College
Bloomsburg University of Pennsylvania (PASSHE)
Bluegrass Community and Technical College
Bob Jones University
Boise State University
Boston Architectural College
Boston College
Boston University
Boston University, College of Communication
Boston University, College of Engineering
Boston University, School of Hospitality
Boston University, School of Management

Boston University, School of Public Health
Bow Valley College
Bowie State University
Bowling Green
Brandeis University, Graduate School of Arts & Sciences
Brandeis University, Hiatt Career Center
Brandman University

Bridgepoint Education - Ashford University
Brigham Young University
Brigham Young University, Hawaii
Brigham Young University, Idaho
Brown University
Brown University, Alumni
Bucks County Community College
Burlington County College
Butler Community College
Cabrillo College
Cabrini College
Cairn University
Cal Poly Pomona
Cal Poly San Luis Obispo
California Baptist University
California Institute of Integral Studies
California Institute of Technology (Caltech)
California Lutheran University
California Lutheran University, Institute of Finance
California State University Channel Islands
California State University Fresno

Ohio State, Engineering Career Services
Ohio University
Old Dominion University
Oral Roberts
Oregon State University
Oregon State University, Cascades
Ouachita Baptist
Palm Beach Atlantic University
Pasadena City College
Peirce College
Penn State University, Schreyer Honors College
Penn State, Alumni
Penn State, Behrend
Penn State, College of Agricultural Sciences
Penn State, College of Engineering
Penn State, College of Information Sciences & Technology
Penn State, College of the Liberal Arts
Penn State, Consortia
Penn State, Eberly College of Science
Penn State, Harrisburg
Penn State, University Park
Pennsylvania College of Technology
Pepperdine University, Graduate School of Education & Psychology
Pepperdine University, School of Public Policy
Pepperdine University, Seaver Career Center
Philadelphia University
Philander Smith College
Piedmont Community College
Piedmont Virginia Community College
Pikes Peak Community College
Pima Community College
Pittsburgh Technical Institute
Pitzer (Claremont MSE)
Pomona College (Claremont MSE)
Prairie View A&M University
Purdue University
Quinnipiac University
Rasmussen College
Reed College
Regent University
Rensselaer Polytechnic Institute
Rice University
Roane State Community College

California State University Fullerton

California State University Long Beach

California State University Monterey Bay

California State University Northridge

California State University Sacramento

California State University San Bernardino

California University of Pennsylvania (PASSHE)

Calvin College

Cañada College

Cape Fear Community College

Capella University

Capitol College

Carleton College

Carnegie Mellon

Carnegie Mellon, Heinz School of Public Policy & Management

Case Western Reserve University

Case Western Reserve University, School of Engineering

Catholic University of Portugal

Cedarville University

Central Arizona College

Central College

Central Lakes College at Brainerd

Central Methodist University

Central New Mexico Community College

Central Oregon Community College

Central State

Central Virginia Community College

Centre College

Chadwick School

Chaffey College

Chaminade University of Honolulu

Champlain College

Chapman University

Charleston Southern University

Chatham University

Cheyney University of Pennsylvania (PASSHE)

Chicago State University

Christian Brothers University

City Colleges of Chicago

Claremont Graduate University (Claremont MSE)

Rochester Institute of Technology

Rockhurst University

Rocky Mountain College

Rollins College

Ron Brown Scholar Fund

Russell Sage College

Rutgers University Camden

Rutgers University New Brunswick

Rutgers University New Brunswick, Environmental & Biological Sciences (E | MSE)

Rutgers University New Brunswick, Professional Science Master's Program

Rutgers University New Brunswick, School of Management and Labor Relations

Rutgers University New Brunswick, School of Planning and Public Policy

Rutgers University New Brunswick, Undergraduate Business

Rutgers University Newark

Rutgers University Newark, Undergrad Business

Sacred Heart University

Saddleback College

Saginaw Valley State University

Saint Josephs College

Saint Peter's University

Samford University

San Diego State University

San Jose State University

Santa Barbara City College

Santa Clara University

Sarah Lawrence

Savannah College of Art and Design

Savannah State University

School of Visual Arts

Scripps (Claremont MSE)

Seattle Pacific University

Sewanee, the University of the South

Shippensburg University of Pennsylvania (PASSHE)

Siena College

Simpson College

SIT Graduate Institute

Skidmore College

Skyline College

Slippery Rock University of Pennsylvania (PASSHE)

Smith College

Claremont McKenna College (Claremont MSE)	Soka University of America
Clarion University of Pennsylvania (PASSHE)	Sonoma State University
Clark University	South Central College
Clarkson University	Southeast Arkansas College
Clayton State University	Southeastern Oklahoma State University
Clemson University	Southern Adventist University
Clemson University, Alumni Association	Southern Connecticut State University
Clemson University, Cooperative Education Program	Southern Crescent Technical College
Coastal Carolina University	Southern Oregon University
Coker College	Southern University and A & M College
Colby College	Southern Wesleyan University
Colgate University	Southwestern University
College of Coastal Georgia	Spokane Community College, Career Services
	Spokane Falls Community College, Student Employment Office
College of Idaho	Spring Arbor University
College of Marin	Springfield College
College of New Jersey	St. Ambrose University
College of San Mateo	St. Bonaventure University
College of Southern Nevada	St. John's University
College of St. Benedict & St. John's University	St. Joseph's University
College of St. Rose	St. Lawrence University
College of Staten Island	St. Leo University
College of the Bahamas	St. Louis University
College of the Holy Cross	St. Mary's College of California
College of Wooster	St. Michael's College (VT)
Colorado School of Mines	St. Olaf College
Columbia College	St. Paul College
Columbia College of South Carolina	St. Thomas Aquinas College
Columbia Southern University	St. Thomas University
Columbus College Of Art and Design	St. Xavier University
Columbus State Community College	Stanford University (MSE)
Columbus State University	Stanford University School of Medicine
Concordia College at Moorhead	Stanford University, School of Education
Concordia College, New York	Stevenson University
Concordia University (St. Paul)	Stratford University
Concordia University Ann Arbor	SUNY Albany, Rockefeller College of Public Affairs & Policy
	SUNY Alfred State College
Concordia University Irvine	SUNY Buffalo State College
Cornell College	SUNY College at Brockport
Cornerstone University	SUNY College at Oneonta
Cuesta College	SUNY College of Plattsburgh
Cumberland University	SUNY Fredonia
CUNY Baruch College	SUNY Jefferson Community College
CUNY Baruch College, School of Public Affairs	SUNY Oswego
CUNY Baruch College, Weissman School of Arts & Sciences	
CUNY Borough of Manhattan Community College	

CUNY Central Internship Programs

CUNY Graduate Center

CUNY Graduate School of Journalism

CUNY Hostos Community College

CUNY Hunter College

CUNY John Jay College of Criminal Justice

CUNY LaGuardia Community College

CUNY Lehman College

CUNY Macaulay Honors College

CUNY Medgar Evers College

CUNY Queens College

CUNY Service Corps

CUNY York College

Cypress College

Dallas County Community College District (DCCCD)

Daniel Webster College

Dartmouth College, Health Policy & Clinical Practice

Dartmouth College, Thayer School of Engineering

Davidson College

Dean College

Delaware State University

Delaware Technical Community College

Delaware Valley College

Delta State

Denison University

Depauw University

DeSales University

Dominican College

Dominican University of California

Dowling College

Drake University

Drew University

Drexel University

Dunwoody College of Technology

Earlham College

East Georgia State College

East Stroudsburg University of Pennsylvania (PASSHE)

Eastern Illinois University

Eastern Washington University

Eckerd College

Edinboro University of Pennsylvania (PASSHE)

EduK Group

Ehove Career Center

Elmhurst College

SUNY Purchase College

SUNY University at Buffalo

Susquehanna University

Syracuse University

Tallahassee Community College

Tarleton State

Tennessee State

Texas A&M Central Texas

Texas A&M College Station

Texas A&M Kingsville

Texas A&M San Antonio

Texas A&M Texarkana

Texas A&M University Qatar

Texas Tech, Health Sciences Center School of Nursing

Texas Tech, Rawls College of Business

Texas Wesleyan University

Texas Woman's University

The Citadel

The College of New Rochelle

The King's College

The New School

The Universities at Shady Grove

The University of the Arts

Thomas Jefferson University

Touro College

Trident Technical College

Trine University

Trinity College (CT)

Trinity Washington University

Troy University

Truckee Meadows Community College

Tufts University, Office of Public Health

Tulane University

Tuskegee

UCAN, University Career Action Network

UCLA

UCLA, School of Public Affairs

University of Akron

University of Alabama

University of Alaska Fairbanks

University of Arizona

University of Arkansas at Fayetteville

University of Arkansas at Fort Smith

University of Arkansas at Little Rock

Emerson College, Los Angeles Center

Emmanuel College

Emory University

Emory University, Alumni Association

Emory University, Public Health

Everest University

Excelsior College

Fairmont State University

Fashion Institute of Design & Merchandising (FIDM)

Fashion Institute of Technology, Career Services Office

Fayetteville State University

Ferris State University

Florida International

Florida State University

Florida State University, College of Social Work

Fordham University

Fordham University, Gabelli School of Business

Fort Lewis College

Foundation for California Community Colleges

Franklin and Marshall College

Franklin W. Olin College of Engineering

Friends University

Full Sail University

Furman University

Gadsden State Community College

Gallaudet University

Gateway Community College

Geneva College

George Washington University, Career Services

George Washington University, College of Professional Studies

George Washington University, School of Education

Georgetown College

Georgetown University

Georgetown University, Communication, Culture & Technology

University of Arkansas at Little Rock, College of Engineering & Information Technology

University of Arkansas at Pine Bluff

University of Arkansas Community College at Batesville

University of Baltimore

University of California Berkeley

University of California Berkeley Haas Undergrad Alumni

University of California Berkeley, Goldman School of Public Policy

University of California Berkeley, School of Public Health

University of California Berkeley, School of Social Welfare

University of California Davis

University of California Irvine

University of California Merced

University of California Riverside

University of California San Diego

University of California San Diego, Graduate School of International Relations & Pacific Studies

University of California Santa Barbara

University of California Santa Cruz

University of Central Missouri

University of Charleston

University of Chicago

University of Chicago, Harris School of Public Policy

University of Colorado Denver, College of Architecture and Planning

University of Connecticut

University of Delaware

University of Denver

University of Denver, Graduate School of International Studies

University of Evansville

University of Florida

University of Georgia

University of Great Falls

University of Houston, College of Technology

University of Houston, Health and Human Performances

University of Idaho

University of Illinois at Chicago

Georgia Regents University	University of Illinois at Springfield
Georgia Southern University	University of Illinois at Urbana - Champaign, Alumni Assoc.
Georgia Southwestern State University	University of Illinois at Urbana
Georgia State University	University of Illinois Theta Xi
Georgia Tech	University of Iowa
Georgia Tech, Division of Professional Practice	University of Iowa, College of Public Health
Georgian Court University	University of Kansas
Gettysburg College	University of Kentucky
Golden Gate University	University of La Verne
Gonzaga University	University of Louisville
Grambling State University	University of Louisville, Speed School of Engineering
Grantham University	University of Maine
Great Bay Community College	University of Maine at Augusta
Grinnell College	University of Mary Washington
Hamilton College	University of Maryland Baltimore County
Hamline University	University of Maryland College Park
Hampden -Sydney College	University of Maryland College Park, Clark School of Engineering
Hampshire College	University of Maryland College Park, School of Public Policy
Hanover College	University of Maryland Eastern Shore
Harding University	University of Michigan Ann Arbor
Hartwick College	University of Michigan Ann Arbor, Engineering Career Resource Center
Harvard University	University of Michigan Ann Arbor, School of Information
Harvard University, Institute of Politics	University of Michigan Ann Arbor, School of Natural Resources and Environment
Harvard University, Kennedy School of Government	University of Michigan Ann Arbor, School of Public Health
Harvey Mudd (Claremont MSE)	University of Michigan Athletic Department
Hawaii Pacific University	University of Michigan Dearborn
Hendrix College	University of Michigan Flint
Henry Ford College	University of Michigan, College of Literature, Science and the Arts
Heritage University	University of Missouri Kansas City
Herzing University	University of Nebraska Kearney
High Point University	University of Nebraska Lincoln
Hofstra University	University of Nebraska Omaha
Hood College	University of Nevada Las Vegas
Houston Community College Engineering	University of Nevada Reno
Howard University	University of New Hampshire
Hudson Valley Community College	University of New Hampshire, College of Health and Human Services
Husson University	University of New Haven

Illinois Institute of Technology

Illinois State University

Indiana University -Purdue University, Fort Wayne (IPFW)

Indiana University Alumni Association

Indiana University Bloomington, Career Development

Indiana University Bloomington, School of Education

Indiana University Bloomington, School of Informatics

Indiana University Bloomington, School of Public &
Environmental Affairs

Indiana University Bloomington, School of Public Health

Indiana University of Pennsylvania (PASSHE)

Indiana University South Bend

Indiana University Southeast

Indiana University, East

Indiana University, Herron School of Art and Design (Talent)

Indiana University, Kelley School of Business (Talent)

Indiana University, Kelley School of Business Bloomington

Indiana University, Kokomo

Indiana University, Northwest

Indiana University, Richard M. Fairbanks School of Public
Health (Talent)

Indiana University, School of Education (Talent)

Indiana University, School of Engineering and Technology
(Talent)

Indiana University, School of Health and Rehabilitation
Sciences (Talent)

Indiana University, School of Informatics and Computing
(Talent)

Indiana University, School of Liberal Arts (Talent)

Indiana University, School of Philanthropy (Talent)

Indiana University, School of Physical Education and
Tourism Management (Talent)

Indiana University, School of Public and Environmental
Affairs (Talent)

Indiana University, School of Science (Talent)

Indiana University, School of Social Work (Talent)

Indiana University, Talent

Indiana University, University College (Talent)

Indiana University/Purdue University, Indianapolis (IUPUI)

Indiana Wesleyan University

iNet Internship Network

University of New Mexico

University of North Alabama

University of North Carolina at Asheville

University of North Carolina at Chapel Hill

University of North Carolina at Greensboro

University of North Texas at Dallas

University of Northern Iowa

University of Northwestern - St. Paul

University of Notre Dame

University of Oregon

University of Oregon, School of Architecture & Allied
Arts

University of Pennsylvania

University of Pittsburgh

University of Pittsburgh at Bradford

University of Pittsburgh at Greensburg

University of Pittsburgh at Johnstown

University of Pittsburgh, Graduate School of Public
and International Affairs

University of Pittsburgh, School of Education

University of Puget Sound

University of Rhode Island Office of Experiential
Learning and Community Engagement

University of Richmond

University of Rochester

University of San Diego

University of San Francisco

University of South Carolina Upstate

University of Southern California

University of Southern California, Annenberg School

University of Southern California, Marshall
Undergraduate

University of Southern Indiana

University of St Francis (IL)

University of St. Francis, Fort Wayne

University of St. Joseph

University of St. Thomas

University of Texas at Austin, School of Architecture

Iona College	University of Texas at Austin, School of Information
Iowa Central Community College	University of Texas at Austin, Student Employment
Iowa State University	University of Texas at Tyler
	University of Texas Austin, Moody College of Communications
Ivy Tech Group	University of Texas, College of Fine Arts
Ivy Tech Indianapolis	University of the Ozarks
Jackson State University	University of the Pacific
Jacksonville State University (Alabama)	University of Toledo
Jacksonville University (Florida)	University of Tulsa
James Madison University	University of Utah
Johns Hopkins University	University of Vermont
Johnson C Smith University	University of Virginia
Johnson University	University of Washington, Daniel J. Evans School of Public Affairs
	University of Washington, Engineering Coop & Internship Program
Juniata College	University of Washington, Information School
	University of Wisconsin at Madison, School of Education
Kansas Wesleyan University	University of Wisconsin, School of Human Ecology
Keck Graduate Institute (Claremont MSE)	Upper Iowa University
	Ursinus College
Kendall College	USC Occupational & Physical Therapy and Dentistry
Kendall College of Art and Design	USC Rossier School of Education
Kennesaw State University	Valencia College
Kenyon College	Vanderbilt University
Kingsborough Community College	Vanderbilt University, Graduate School
Kutztown University of Pennsylvania (PASSHE)	Vanguard University
Lake Land College	Vassar College
Lander University	Ventura College
Lawrence Tech	Vincennes University
Lewis & Clark College	Virginia Highlands Community College
Lewis University	Virginia International University
Liberty University	Virginia State University
Life University	Virginia Union University
LIM College	Virginia Western Community College
Linfield College	Wade College
Linn - Benton Community College	Walla Walla University
Lock Haven University of Pennsylvania (PASSHE)	Warner Pacific College
Longwood University	Warren Wilson College
Lorain County Community College	
Louisiana State University	
Louisiana Tech University	
Loyola Marymount University	
	Wartburg College
Loyola Marymount University, School of Film and Television	Washington College
Loyola University Chicago	Washington State University
Luther College	Washington University in St. Louis
Lynchburg College	

Macalester College	Washington University in St. Louis, Olin Undergrad Business School
Madonna University	Washington University in St. Louis, School of Social Work
Manchester University	Washtenaw Community College
Manhattan College	Wayland Baptist University
Mansfield University of Pennsylvania (PASSHE)	Wayne State University, School of Business Administration
Marian University	Webster
Marist College	Wentworth Institute of Technology
Marlboro College	West Chester University of Pennsylvania (PASSHE)
Marshall University	West Virginia State University
Marygrove College	Western Kentucky
Marymount California University	Western Oregon
Marymount Manhattan College	Western Washington University
Maryville University of St. Louis	Westmont College
Massachusetts School of Professional Psychology (MSPP)	Wheaton College Illinois
McDaniel College	Wheaton College Massachusetts
McNeese State University	Whitman College
Menlo College	Whitworth University
Mercer University	Willamette University
Mercy College	William & Mary
Merrimack College	William Woods University
Metropolitan Community Colleges of Kansas City	Williams College
Metropolitan State University (Minnesota)	Wilmington College
Miami University (OH)	Wingate University
Michigan State University	Winthrop University
Michigan Technological University	Wiregrass Georgia Technical College
Middle Tennessee State University	Woodbury University
Middlebury College	Worcester Polytechnic Institute
Millersville University of Pennsylvania (PASSHE)	Wytheville Community College
Milligan College	Xavier University of Louisiana
Mills College	Yale University
Milwaukee Institute of Art and Design	Yeshiva University
Minneapolis Community and Technical College	York College of Pennsylvania
Minnesota Mankato	York Technical College
Mississippi College	Youngstown State University
Mississippi State University	Youngstown State University, Science, Technology, Engineering, and Mathematics
Missouri Baptist University	Youngstown State University, Williamson College of Business Administration

Metro Areas on US.jobs

STATES:	METRO AREAS:				
Alabama:	Birmingham	Huntsville	Mobile	Montgomery	
Alaska:	Anchorage	Fairbanks	Juneau		
Arizona:	Flagstaff	Phoenix	Tucson		
Arkansas:	Fayetteville	Little Rock			
California:	Bakersfield	Fresno	Lancaster	Los Angeles	Modesto
	Oakland	Sacramento	Salinas	San Bernardino	San Diego
	San Francisco	San Jose	Santa Clara	Stockton	Vallejo
Colorado:	Colorado Springs	Denver	Fort Collins	Pueblo	
Connecticut:	Bridgeport	Hartford	New Haven	Stamford	Waterbury
Delaware:	Dover	Wilmington			
District of Columbia:	Washington				
Florida:	Clearwater	Fort Lauderdale	Jacksonville	Miami	Orlando
	St. Petersburg	Tallahassee	Tampa		
Georgia:	Athens	Atlanta	Augusta	Columbus	Savannah
Hawaii:	Hilo	Honolulu			
Idaho:	Boise	Pocatello			
Illinois:	Aurora	Chicago	Joliet	Peoria	Rockford
	Springfield				
Indiana:	Evansville	Fort Wayne	Gary	Indianapolis	South Bend
Iowa:	Cedar Rapids	Des Moines			
Kansas:	Kansas City	Topeka	Wichita		
Kentucky:	Frankfort	Lexington	Louisville		
Louisiana:	Baton Rouge	Lafayette	New Orleans	Shreveport	
Maine:	Augusta	Portland			
Maryland:	Annapolis	Baltimore			
Massachusetts:	Boston	Springfield	Worcester		
Michigan:	Ann Arbor	Battle Creek	Detroit	Grand Rapids	Lansing
Minnesota:	Minneapolis	St. Paul			
Mississippi:	Gulfport	Jackson			
Missouri:	Independence	Jefferson City	Kansas City	Springfield	St. Louis
Montana:	Billings	Helena			

Nebraska:	<i>Lincoln</i>	<i>Omaha</i>			
Nevada:	<i>Carson City</i>	<i>Las Vegas</i>	<i>Reno</i>		
New Hampshire:	<i>Concord</i>	<i>Manchester</i>			
New Jersey:	<i>Elizabeth</i>	<i>Jersey City</i>	<i>Newark</i>	<i>Patterson</i>	<i>Trenton</i>
New Mexico:	<i>Albuquerque</i>	<i>Santa Fe</i>			
New York:	<i>Albany</i> <i>Syracuse</i>	<i>Buffalo</i>	<i>Elmira</i>	<i>New York</i>	<i>Rochester</i>
North Carolina:	<i>Asheville</i> <i>Durham</i>	<i>Charlotte</i> <i>Winston-Salem</i>	<i>Fayetteville</i>	<i>Greensboro</i>	<i>Raleigh</i>
North Dakota:	<i>Bismarck</i>	<i>Fargo</i>			
Ohio:	<i>Akron</i> <i>Toledo</i>	<i>Cincinnati</i>	<i>Cleveland</i>	<i>Columbus</i>	<i>Dayton</i>
Oklahoma:	<i>Oklahoma City</i>	<i>Tulsa</i>			
Oregon:	<i>Eugene</i>	<i>Portland</i>	<i>Salem</i>		
Pennsylvania:	<i>Allentown</i>	<i>Erie</i>	<i>Philadelphia</i>	<i>Pittsburgh</i>	
Rhode Island:	<i>Providence</i>				
South Carolina:	<i>Charleston</i>	<i>Columbia</i>			
South Dakota:	<i>Pierre</i>	<i>Sioux Falls</i>			
Tennessee:	<i>Chattanooga</i>	<i>Clarksville</i>	<i>Knoxville</i>	<i>Memphis</i>	<i>Nashville</i>
Texas:	<i>Abilene</i> <i>Corpus Christi</i> <i>Laredo</i> <i>Waco</i>	<i>Amarillo</i> <i>Dallas</i> <i>Longview</i> <i>Wichita Falls</i>	<i>Austin</i> <i>El Paso</i> <i>Lubbock</i>	<i>Beaumont</i> <i>Fort Worth</i> <i>San Antonio</i>	<i>Brownsville</i> <i>Houston</i> <i>Tyler</i>
Utah:	<i>Provo</i>	<i>Salt Lake City</i>			
Vermont:	<i>Burlington</i>	<i>Montpelier</i>			
Virginia:	<i>Alexandria</i>	<i>Norfolk</i>	<i>Richmond</i>	<i>Virginia Beach</i>	
Washington:	<i>Olympia</i>	<i>Seattle</i>	<i>Spokane</i>	<i>Tacoma</i>	
West Virginia:	<i>Charleston</i>	<i>Huntington</i>			
Wisconsin:	<i>Green Bay</i>	<i>Madison</i>	<i>Milwaukee</i>		
Wyoming:	<i>Casper</i>	<i>Cheyenne</i>			